

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 05-CB-256775	Date Filed 2/21/20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 555 (Security Police Fire Professionals of America)		b. Union Representative to contact Gloria Scott Title: President	
c. Address (Street, city, state, and ZIP code) 25510 Kelly Road MI Roseville 48066-_____		d. Tel. No. (410) 646-3120	e. Cell No.
		f. Fax No.	g. e-Mail gscott local555@yahoo.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer First Coast Solutions		4a. Tel. No. (904) 598-1993	b. Cell No.
		c. Fax No.	d. e-Mail james.teare@nrc.gov
5. Location of plant involved (street, city, state and ZIP code) One Independent Drive Suite 117 FL Jacksonville 32202-_____		6. Employer representative to contact AJ Romano Title: Senior Vice President	
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Armed Guards	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C) NRC Security Guards, Local 555		11a. Tel. No. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) 1 Olympic Place, Ste. 900 MD Towson 21204-			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7) 1 Olympic Place, Ste. 900 Towson MD 21204-_____ Address _____ (date) 02/21/2020 15:09:26		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 5
BANK OF AMERICA CENTER, TOWER II
100 S. CHARLES STREET, STE 600
BALTIMORE, MD 21201

Agency Website: www.nlr.gov
Telephone: (410)962-2822
Fax: (410)962-2198

February 25, 2020

Ms. Gloria Scott
President
Local 555 (Security Police Fire Professionals of America)
25510 Kelly Road
Roseville, MI 48066

Re: Local 555 (Security Police Fire
Professionals of America)
(First Coast Solutions)
Case 05-CB-256775

Dear Ms. Scott:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/ Sean R. Marshall

Sean R. Marshall
Regional Director

cc: (b) (6), (b) (7)(C)
NRC Security Guards, Local 555
1 Olympic Place, Suite 900
Towson, MD 21204

Mr. AJ Romano
Senior Vice President
First Coast Solutions
One Independent Drive, Suite 117
Jacksonville, FL 32202